

Your path to growth

Here's where you can go in one to five years.

\$23/hr. – \$35+/hr.

\$23/hr. \$35.55/hr. 1 year+ Utility Technician Serviceman

Career pathway and rates specific to New York State

Your path to **beginning**

You must be 18+ years old and have:

- A current driver's license and driving record
- A high school diploma or equivalent
- Basic literacy
- Ability to work outdoors extensively in all types of weather and walk for long distances
- Availability to work Monday through Friday, 8 am to 4:30 pm

Your path to new possibilities

Enjoy benefits that can improve your entire life.

- Daily incentive pay based on number of meter reads
- Medical and prescription drug coverage
- Dental coverage
- 401(k) company match
- Company funded retirement

savings account

- Parental leave
- Flexible spending account
- · Life insurance
- Paid vacation, holidays and sick time

Your path to getting started

Start the application process at Nationalfuel.com/corporate/careers

For more career information and resources visit thepartnership.org/initiatives/employ-buffalo-niagara/